



HEALTH, SAFETY, AND ENVIRONMENTAL (HSE) POLICY

Applies to: All personnel and operations under Woongal Environmental Services

Our Vision and Values

“Woongal” is the W&J word for boomerang — symbolising Traditional Owners returning to Country to work, heal, and care for land and legacy.

We aim to integrate traditional knowledge with western science to deliver the best outcomes for **Country, Community, and Clients**.

Our Objectives

- Comply with all legal, regulatory, and client requirements.
- Eliminate hazards and reduce OH&S and environmental risks through proactive identification and mitigating measures
- Protect the environment and minimise the risk of pollution, disturbance to flora/fauna, and damage to culturally sacred sites
- Support the health and wellbeing of all workers, including First Nations employees and contractors
- Promote cultural respect, community engagement, and stewardship of Country
- Ensure consultation and participation of workers and representatives in health, safety and environmental decisions
- Communicate this policy clearly to all workers, partners, and stakeholders
- Build competency and awareness through training, mentoring, and supervision
- Employ contractors who aspire to the same HSE standards
- Continually improve our HSE performance through regular review, audits, feedback, and system updates

Our Commitment

- Prevent all accidents and injuries, because we believe that every incident is avoidable when we plan, act, and care for one another.
- Refuse to compromise safety or environmental protection for the sake of urgency or convenience — no task is so important that it justifies risk to our people or Country.
- Value our people as our greatest asset, recognising that the skill, cultural knowledge, and care of our workers are central to delivering excellent outcomes for clients and community.
- Embed health, safety, and environmental care into everything we do, because strong HSE performance is not just about compliance — it’s fundamental to our success, reputation, and cultural responsibility.

This Policy is a living commitment – not to be compromised.

It reflects our responsibilities under law, our cultural values, and our duty of care to the land, our people, and future generations.

Michael Bragg
General Manager

02-06-2025